



ACCE
**LEADERSHIP
TRAINING**

ACCE ANNUAL MEETING
THE COLUMBUS
A RENAISSANCE HOTEL
COLUMBUS, OHIO
JULY 24, 2009

**“I START WITH THE
PREMISE THAT THE
FUNCTION OF LEADERSHIP
IS TO PRODUCE MORE
LEADERS, NOT MORE
FOLLOWERS.”**

RALPH NADER

THE MOST
IMPORTANT
QUALITY IN A
LEADER IS THAT
OF BEING
ACKNOWLEDGED
AS SUCH.

Andre Maurois

PURPOSES:

- TO HELP PROVIDE CONTINUED QUALITY IN ALL ACCE INTERNAL OPERATIONS;
- TO PROVIDE FOR THE DEVELOPMENT OF LEADERSHIP WITHIN THE ORGANIZATION;
- TO HELP ENSURE THE CONTINUANCE OF *ACCE* AS A VIABLE ORGANIZATION

Today's Topics

- QUALITIES OF A LEADER
- LEADERSHIP OPPORTUNITIES WITHIN *ACCE*
- CHALLENGES FOR LEADERSHIP IN *ACCE*
- DISCUSSION

QUALITIES OF LEADERSHIP

What is leadership?

As Defined By *Wiktionary*

Noun

Singular

leadership

Plural

leaderships

- **leadership** (*plural* **leaderships**)
- (*dated*) The office of a leader.
- The characteristics of a **leader**'s way of **leading**.

As Defined By *Cambridge Dictionary Online*

leadership

noun [U]

1 the set of characteristics that make a good leader:

2 the position or fact of being the leader:

3 the leadership the person or people in charge of an organization:

Leadership in the view of others

“The Price of leadership is responsibility.” Sir Winston Churchill

"The supreme quality for leadership is unquestionably integrity. Without it, no real success is possible, no matter whether it is on a section gang, a football field, in an army, or in an office." Dwight David Eisenhower

“Leadership means that a group, large or small, is willing to entrust authority to a person who has shown judgment, wisdom, personal appeal, and proven competence .” Walt Disney

“The business of leaders, of heroes, is tricky. Leadership is not something that is done to people, like fixing your teeth. Leadership is unlocking people’s potential to become better.” *Bill Bradley, Retiring U.S. Senator*

“You don’t manage people; you manage things. You LEAD people.”
Admiral Grace Hopper

“Treat people as if they were what they ought to be, and you help them become what they are capable of being.” *Johann Wolfgang von Goethe*

“Leadership implies a strong faith or belief in something. It may be a cause, an institution, a political or business operation in which a man or a woman takes active direction by virtue of his faith and self-assurance.” Walt Disney

“It is not the critic who counts, not the man who points out how the strong man stumbled or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood, who strives valiantly, who errs and comes up short again and again because there is no effort without error and shortcomings, who knows the great devotion, who spends himself in a worthy cause, who at the best knows in the end the high achievement of triumph and who at worst, if he fails while daring greatly, knows his place shall never be with those timid and cold souls who know neither victory nor defeat.” Theodore Roosevelt

"There they go. I must run and catch up with them, because I am their leader!" Mohandas Gandhi

"Good leaders make people feel that they're at the very heart of things, not at the periphery. Everyone feels that he or she makes a difference to the success of the organization. When that happened people feel centered and that gives their work meaning."

Warren G. Bennis

"In motivating people, you've got to engage their minds and their hearts. I motivate people, I hope, by example -- and perhaps by excitement, by having productive ideas to make others feel involved."

Keith Rupert Murdoch

"Leadership should be born out of the understanding of the needs of those who would be affected by it."

Marian Anderson

Leadership Traits

**WHAT DOES IT TAKE
TO MAKE A GOOD
LEADER?**

- Earnest effort
- Energy
- Initiative
- Determination
- Enthusiasm
- Firmness
- Kindness
- Justness
- Self-control
- Unselfishness
- Honor
- Courage

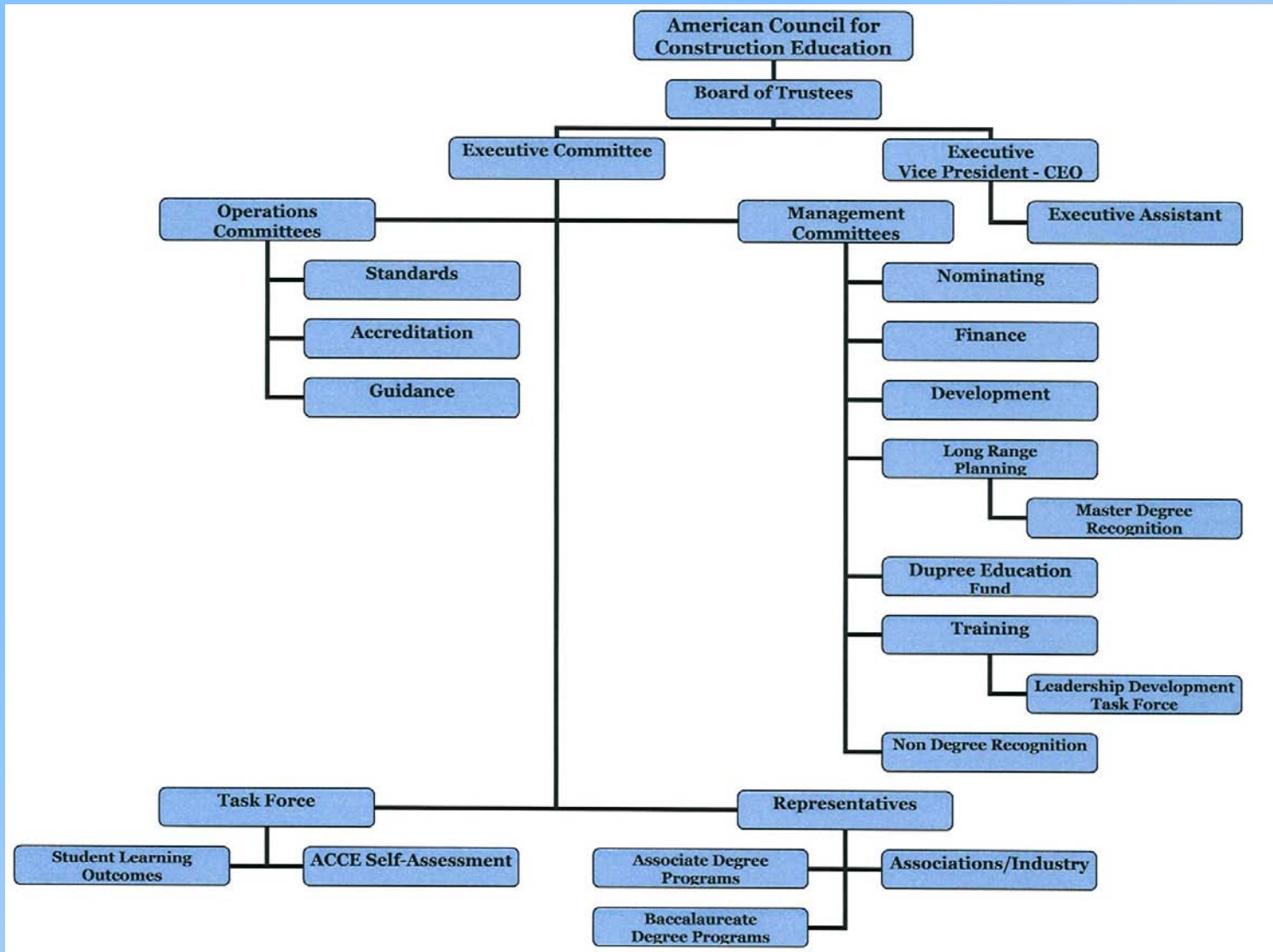
Additional Attributes
aka
Qualities of Leaders from Dave's Perspective

- The contagion of example
- Presence
- Resolution and tenacity
- The ability to teach and speak
- Loyalty downward
- Encouragement of subordinates
- Professional competence
- Education
- Physical readiness
- The spirit of “can do” and “make do”
- Adaptability
- Commitment / Devotion to the cause

LEADERSHIP
OPPORTUNITIES
WITHIN *ACCE*

American Council for Construction Education

Organizational Chart



OPERATING COMMITTEES

STANDARDS COMMITTEE

ACCREDITATION COMMITTEE

GUIDANCE COMMITTEE

TRAINING COMMITTEE

MANAGEMENT COMMITTEES

DEVELOPMENT COMMITTEE

FINANCE COMMITTEE

LONG-RANGE PLANNING
COMMITTEE

NOMINATING COMMITTEE

DUPREE EDUCATION FUND
COMMITTEE

TASK FORCES AND REPRESENTATIVE CAUCUSES

NON-DEGREE RECOGNITION TASK
FORCE

ACCE SELF ASSESSMENT TASK
FORCE

STUDENT LEARNING OUTCOMES
TASK FORCE

MASTERS DEGREE ACCREDITATION
2 YEAR PROGRAM DIRECTORS
CAUCUS

4 YEAR PROGRAM DIRECTORS
CAUCUS

ASSOCIATION/INDUSTRY CAUCUS

CHALLENGES TO
LEADERSHIP AT *ACCE*

- **LIMITED BUDGET**
- **LACK OF A WELL DEFINED STRATEGIC PLAN**
- **GEOGRAPHIC DISBURSEMENT OF MEMBERS**
- **DIFFERING SIZE OF MEMBER EDUCATIONAL INSTITUTIONS**
- **VOLUNTEER LEADERSHIP**
- **VOLUNTEER MEMBERSHIP**
- **LIMITED STAFF RESOURCES**
- **ONLY TWO MAJOR MEETING PER YEAR.**

“The first responsibility of a leader is to define reality. The last is to say thank you. “

Max DePree